

Please support S.1050/H.1686, An Act relative to physician assistant non-competes

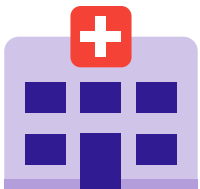
Sponsors: Senator Harriette Chandler and Representative Jon Santiago

S.1050/H.1686 will prohibit employers from requiring physician assistants to sign non-competition agreements



Non-compete agreements in MA

- The following professions have prohibitions on noncompete clauses in Massachusetts: physicians, nurses, psychologists, social workers, broadcast industry workers and lawyers.
- However, PAs are not included in this list of protected professions, and we believe this is an instance in which **Massachusetts law has not kept up with new professions.**
- In 2018, MA passed legislation to reform non-compete law, significantly restricting employers use of non-compete agreements.
- As we continue to regulate these agreements, we must prioritize protections for health care providers to prevent restrictions in access to quality care.



Why we need S.1050/H.1686

- This bill will provide PAs with the **same protections the state provides for other healthcare and social service providers in the Commonwealth.**
 - Many states across the country have passed similar laws protecting healthcare providers from harmful non-competes.
 - Over the years, lawmakers have added professions to this list to protect their right to practice. In the case of health care providers, **these protections expand job mobility, preventing non-competes from restricting access to health care professionals.**
 - As providers who work directly with patients in every type of health care setting, it is time for PAs to be added to this list of protected professions.
 - S.1050/H.1686 will allow PAs to work without restriction, and has the potential to increase access to healthcare across Massachusetts.
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Please contact Sarah Christie at slchristie1084@gmail.com for more information about this legislation